

Portraits of the Trainers

Christian Baier is a partner in the SOCIUS nonprofit consultancy in Berlin and a trainer and consultant in project management, organisational development and fundraising.

Cvetka Bovha is a trainer in the Anti-Bias approach. She accompanies schools in the process of inclusion and facilitates programmes of international exchange and volunteer services.

Jochen Neumann is a trainer in nonviolent conflict transformation and director of KURVE Wustrow. He worked on mediation and reconciliation in South Africa and implemented „do no harm“ at a human rights organisation.

Anja Petz is a trainer in nonviolent conflict transformation with a special focus on theatre methodology. She works as an adviser on project as well as security management at KURVE Wustrow.

Prasad Reddy is a certified Social Inclusion and Diversity trainer in the non-profit sector with vast international experience. He is the coordinator of the Research, Training and Consultancy Network Global Skills for Change in Bonn.



General Information

The trainings take place at the training centre of KURVE Wustrow in the Wendland region, in the North of Germany close to Hamburg and Hannover.



Each of the trainings lasts five days, from noon on Monday to noon on Friday. The trainings are held in English and are open to international participants.

The participation fee of 1.000,- Euro (or reduced 750,- Euro) includes training material, food (vegetarian) and lodging (in dormitory style).

Applications should reach us as soon as possible, for participants in need of a visa the latest by 13 January 2013, for those without visa requirement the latest by 10 February 2013.

Please use the application form on our website:

www.kurviewustrow.org

or request it by email:

training@kurviewustrow.org

Supported by



PRACTITIONER TRAININGS

FOR NONVIOLENT CONFLICT TRANSFORMATION



Managing Organisational Change

Project Management

Prejudice Awareness

Spring 2013

Managing Organisational Change in Non-Governmental Organisations

Organisations working in conflict zones need to adapt to their at times rapidly changing environment. How do we manage the necessary changes in our organisations systematically? How do we design organisational change processes? How do we facilitate change processes as peace workers in our partner organisations?

The seminar introduces key concepts of organisational and change management. The trainer shares his experiences with organisational development processes in headquarters of non-governmental organisations.

This training addresses peace workers and NGO staff interested in exploring tools, in developing strategies of organisational change management and in reflecting their own role in such processes.

Trainers: **Christian Baier**
N.N.

Date: **11 - 15 March 2013**

Project Management for Peace Work - Planning, Monitoring and Evaluation

Peace work needs proper planning, monitoring and evaluation in order to be able to contribute positively towards conflict transformation. In this training key questions about the impact of peace work will be discussed and respective tools offered to find valid answers to them. These instruments range from the logical framework approach and outcome mapping to „Do no harm“.

Participants will gain an overview of the wide range of peace and conflict impact assessment tools so that they can make an informed choice about their respective strengths and weaknesses. Moreover, participants will have the opportunity to apply selected tools to their own projects and/or case studies in order to be better equipped to manage their peace projects.

Trainers: **Jochen Neumann**
Anja Petz

Date: **18 - 22 March 2013**



Coachings and In-house Trainings

You are interested in trainings and coachings especially designed for you, your organisation or your staff?

You are a peaceworker or activist and you need qualified support through a coaching in these or related topics?

KURVE Wustrow develops the trainings and coachings you need, for individuals or small groups, also as in-house trainings.

Please contact us and we will try our best to have your needs met.

Training Coordinator: Ms. Schulamith Weil

training@kurviewustrow.org



Anti-Bias and Social Inclusion - Prejudice awareness for Peace Work

Peace Work aims at establishing and nurturing inclusive societies that provide equal access to social, political and economic resources to all - irrespective of their ethnic origin, age, gender, physical or mental condition, religious background, sexual orientation, etc. The training introduces the concepts of Anti-Bias and Social Inclusion. It aims at strengthening respect for diversity and creating awareness for discrimination and social exclusion.

Participants will reflect how they themselves are involved and/or affected by the social/global power relations. They will learn how to initiate processes of prejudice awareness that motivate and equip individuals, groups and institutions to critically confront their discriminatory attitudes and actions, and thus develop sustainable empowering structures.

Trainers: **Cvetka Bovha**
Prasad Reddy

Date: **25 - 29 March 2013**

More Training Opportunities in 2013:

International Training on Nonviolence in the Context of War or Armed Conflict

Date: **15 June - 05 July 2013**

More Practitioner Trainings:

- Counselling in Stress and Trauma
- Digital Security
- Project Management
- Facilitation and Training Skills
- Security Management

Date: **October 2013**

More information soon to be published.

To subscribe to our info mail on training opportunities please contact:
training@kurviewustrow.org